



# Barnfield Primary School Action Plan for Pupil Premium

## Year 2018 – 2019

### What is Pupil Premium?

The Pupil Premium grant is additional funding to help schools close the attainment gap between children from low-income and other disadvantaged families and their peers. If a child has been eligible for free school meals (fsm) at any point over the past 6 years or has been continuously looked after for at least 6 months (LAC) the school receives an amount per head within their budget. This amount is currently at £1320 per pupil

Barnfield Primary School actively promotes equality of opportunity for all staff, governors, pupils and parents, creating a harmonious learning community where all can succeed.

We have a clear strategy in place to use the specific Pupil Premium funding and plans are integrated into the wider organisation of the school. These are monitored and evaluated regularly and in depth data analysis ensures that the correct support and strategies are used to maximize progress.

### Key Priorities:

- To ensure that the disadvantaged gap is reduced by addressing inequalities and raising the attainment of those pupils in low-income families
- To ensure a balanced curriculum is provided to all children.

### What do we Expected to See:

Targeted support strategies which result in every pupil, however financially disadvantaged, being able to access our curriculum and our extra-curricular experiences. All pupils in the target group who are currently underperforming because of the impact of their disadvantaged background will make improved progress leading to narrowing of any attainment gaps.

Pupil Premium Impact (2016 – 2017 Data):

EYFS Data								
	GLD		Reading		Writing		Maths	
	Barnfield	National	Barnfield	National	Barnfield	National	Barnfield	National
All Children	68%	71%	76%	72%	70%	73%	83%	79%
PP Children	67%	54% (2016)	100%	63%	67%	58%	88%	66%
Difference	-1%	-17%	+24%	-9%	-3%	-15%	+5%	-13%

Key Stage 1 Data – Expected Standard						
	Reading		Writing		Maths	
	Barnfield	National	Barnfield	National	Barnfield	National
All Children	76%	76%	68%	68%	75%	75%
PP Children	82%	63%	76%	54%	82%	62%
Difference	+6%	-13%	+8%	-14%	+7%	-13%

Key Stage 2 Data – Expected Standard						
	Reading		Writing		Maths	
	Barnfield	National	Barnfield	National	Barnfield	National
All Children	75%	72%	89%	76%	94%	75%
PP Children	72%	59%	87%	66%	94%	63%
Difference	-3%	-13%	-2%	-10%	0%	-12%

Key Stage 2 – Reading, Writing and Maths Combined				
	Barnfield – Expected+	National Expected +	Barnfield – Greater Depth	National – Greater Depth
All Children	70%	61%	13%	9%
PP Children	68%	47%	6%	4%

## Details of the Action Plan

### PUPIL PREMIUM- BARNFIELD PRIMARY SCHOOL

Focus	Target	Year Group	Cost from PPG	Success Criteria	Monitored by
To track the quality of teaching across the school and to provide support to staff to ensure the quality of teaching remains high.	<p>Achieved through:</p> <ul style="list-style-type: none"> <li>• Team teaching – senior members to staff to be released to work alongside other members of staff to improve the quality of their teaching</li> <li>• Observing other members of staff teach</li> <li>• INSET on high quality teaching – led by DHT and AHT</li> <li>• INSET on Guided Reading</li> <li>• INSET on mathematical development</li> <li>• Sharing Good Practice INSET</li> <li>• Moderation and sharing ideas within our cluster of schools to raise the quality of writing across the school</li> </ul>	All year groups	TT release	Staff to be working at a high level – targets in performance management to be achieved linked to the quality of teaching and learning. Records of quality of teaching (See staff files)	Leadership Team
To close the gap between the disadvantaged and their peers.	<p>Achieved through:</p> <ul style="list-style-type: none"> <li>• 5 x am for literacy and number boosters in Year 6.</li> <li>• DHT to take the target group of PP children in Year 6 along with a former AHT at the school</li> <li>• 3 x am for literacy and numeracy boosters in Year 5.</li> <li>• 2 x am for literacy and numeracy boosters in Year 4.</li> <li>• AHT to take the target group</li> <li>• 2 x am of literacy and numeracy boosters in Year 3.</li> <li>• AHT to take a target group</li> <li>• Easter School for Year 6 children run for 4 mornings a week during the first week of the Easter holidays</li> </ul>	<p>Key Stage 2</p> <p>Year 6</p>	<p>Salary cost:</p> <p>Year 6 = £32,000</p> <p>Year 5 = £25,000</p> <p>Year 4 and 3 = £30,000</p> <p>Cost = £4000</p>	Pupil progress meetings and data analysis to show the gap being closed. Interventions being tracked to ensure that no child is missing out on support	Leadership Team and Subject Co-ordinators

<p>To close the gap between the disadvantaged and their peers. – SEN support</p>	<p>Achieved through:</p> <ul style="list-style-type: none"> <li>• Additional SEN teacher to support children with identified needs early on.</li> <li>• Additional Early Years teacher to ensure children settle and that needs are identified early and provision put into place</li> <li>• Additional TA support in Reception and Year 1/2 to ensure that the children make progress to close the gap</li> <li>• Additional TA support across the school to ensure that needs are met</li> <li>• Educational Psychologist to be employed to support key children and ensure needs are identified early.</li> <li>• Additional speech and language therapy bought into to address needs early</li> </ul>	<p>All year groups  Foundation Stage Foundation stage/Yr 1  Across the school Across the school  Across the school</p>	<p>£18,000  £50,310 £36,000  £22,000 £10,900  £24,000</p>	<p>Pupil progress meetings and data analysis to show the gap being closed. Interventions being tracked to ensure that no child is missing out on support</p>	<p>Leadership Team SENCO Pupil Progress meetings</p>
<p>To close the gap between the disadvantaged and their peers. – Teaching Support Year 1 and Year 2</p>	<p>Phonics Group</p> <ul style="list-style-type: none"> <li>• AHT to take key children to work on developing their phonics knowledge so that they are able to achieve in the Year 1 phonics test.</li> <li>• To hold a parents information event about how to support children through the use of phonics for parents</li> <li>• Language groups to be run in Years 1 and 2</li> </ul>	<p>Year 1  Year 1 and 2 Year 1 and 2</p>	<p>£6,000</p>	<p>Gap to be closed with the PP children and all children. To be closer to the national average in the 2016/2017 phonics tests</p>	<p>SLT</p>
<p>To support PP children and their families to build up their resilience to the obstacles that they face.</p>	<p>Achieved through:</p> <ul style="list-style-type: none"> <li>• 1 x FT pastoral manager – who supports all families and children in need. Runs lunch clubs, supports with aspects of</li> <li>• 1 x 0.5 Learning Mentor to work with target children and their families to address issues which will hinder learning.</li> <li>• Additional lunch time staff to ensure that lunchtimes are active and children are not left on their own.</li> </ul>	<p>All Year groups</p>	<p>Cost = £50,600  £2,140</p>	<p>Pupil progress meetings and data analysis to show the gap being closed. Interventions being tracked to ensure that no child is missing out on support</p>	<p>SLT</p>

<p>To raise PP children's self-esteem in their own abilities</p>	<p>Achieved through:</p> <ul style="list-style-type: none"> <li>Targeted mental health provision to work with children and families in need</li> </ul>	<p>All year groups</p>	<p>£8,000</p>	<p>Action plan of support in place for key children and families (See Pastoral Manager for details)</p>	<p>SLT and SEN team</p>
<p>To ensure that all PP children have exposure to various life experiences that they may not receive without that funding.</p>	<p>Achieved through:</p> <ul style="list-style-type: none"> <li>School trips – funded by the school for all year groups to ensure that the children get a wider understanding of the world and the curriculum</li> <li>Subsidized Residential trip for Years 4 and Years 6 to gain some life skills.</li> <li>Targeted trips for PP children to widen their knowledge of key areas of interest.</li> <li>Pupil record sheets kept up to date to ensure that the children are gaining access to a wide range of experiences through the PP grant</li> <li>Music tuition provided for key children on PP to ensure that they get a broad and balanced curriculum</li> <li>Key children targeted for After school clubs to ensure that they get a good experience at school</li> <li>After school club and breakfast club subsidised</li> </ul>	<p>All year groups Year 4 and 6 All Year groups All year groups Key Stage 2 All year groups All year groups</p>	<p>£7,000 £15,000 – covers the cost of additional supply to ensure leadership member on the trip £5,000 £5,100 £3,000</p>	<p>Pupil progress meetings and data analysis to show the gap being closed. Interventions being tracked to ensure that no child is missing out on support</p>	<p>SLT and Governing Body</p>

Total Grant provided : £337,920